

	<b>WESTERN MILLCRAFT INC.</b> 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	<b>OCCUPATIONAL HEALTH &amp; SAFETY MANUAL</b> <b>COMPANY RULES AND REGULATIONS</b> <b>SAFE WORK PRACTICE POLICY</b>	Page 1 of 1	HSE: 3.0: 5.17: 8.17 Revision: 00

Western Millcraft Inc. is committed to a strong Health, Safety, and Environment program, with a goal of zero incidents and injuries. Western Millcraft Inc. will enforce safety in the workplace and will take appropriate measures to comply with all applicable legislation and industry standards to protect and promote the health and safety of all employees, subcontractors, the public and the environment. It is the responsibility of Western Millcraft Inc. that everyone complies with all rules, regulations, and legislation at Western Millcraft Inc.

Western Millcraft Inc. ensures that as part of our incident reduction commitment all of our employees have access to the Safe Work Practice(s) (SWP) that applies to the type of work being performed. Safe Work Practices (SWP) is a set of general guidelines or “DO’s and DON’Ts” on how to perform a specific task with minimum risk to people, equipment, materials, environment, and processes.

Senior management, middle management, all supervisors and where possible workers will be involved in the development of Safe Work Practices (SWP). These Safe Work Practices (SWP) will be reviewed annually, amended whenever processes or industry standards change and when incident investigations reveal safer methods. The Safe Work Practice (SWP) relating to a specific or particular job/task will be thoroughly reviewed by the workers, supervisors, middle and senior management to ensure the practice meets the requirements of the job and current applicable legislation.

All employees at Western Millcraft Inc. will be equally responsible for minimizing incidents at our facility and for performing every job in a manner, which safeguards themselves and fellow workers.

Anyone who violates Health, Safety, and Environmental rules will face disciplinary action. Any individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Signed: \_\_\_\_\_

Date: 1 OCTOBER, 2011

GREG CLARK  
 WESTERN MILLCRAFT INC.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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