

	WESTERN MILLCRAFT INC. 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	OCCUPATIONAL HEALTH & SAFETY MANUAL COMPANY RULES AND REGULATIONS RIGHT TO REFUSE UNSAFE WORK	Page 1 of 1	HSE: 5.11: 8.10: 14.3.8 Revision: 00

All workers have the obligation and right to refuse unsafe work.

Existence of imminent danger:

No worker shall:

- Carry out any work if, on reasonable and probable grounds, the worker believes that there exists an imminent danger to the health or safety of that worker
- Carry out any work if, on reasonable and probable grounds, the worker believes that it will cause to exist an imminent danger to the health or safety of that worker or another workers present at the work site
- Operate any tool, appliance or equipment if, on reasonable and probable grounds, the worker believes that it will cause to exist an imminent danger to the health and safety of that worker or another worker present at the work site

A worker who refuses to carry out work or refuses to operate a tool, appliance, or equipment shall, as soon as practicable, notify their immediate supervisor with reason(s) for refusal of work. The immediate supervisor will notify the Health, Safety and Environment Manager to help investigate and take immediate action to eliminate the imminent danger, ensure that no worker is assigned to use or operate the tool, appliance or equipment or to perform the work for which a worker has made a notification.

The Health, Safety and Environment Manager and Supervisor will prepare a written record of the worker's notification, the investigation and action taken and give the worker who gave the notification a copy of the record.

The worker may return to assigned duties if worker is not exposed to imminent danger, or the imminent danger has been eliminated, or can be reassigned to other work.

Workers should refer to Section 35 of the OH & S Act for guidance on this topic, and the OH & S Act is located in the Health, Safety and Environment Managers Office, Supervisor's Office, all company vehicles, and is available for all employees to review.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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