

	WESTERN MILLCRAFT INC. 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	OCCUPATIONAL HEALTH & SAFETY MANUAL COMPANY RULES AND REGULATIONS ERGONOMIC POLICY	Page 1 of 1	HSE: 5.47: 8.41 Revision: 00

ERGONOMIC POLICY:

Western Millcraft Inc. is committed to a strong Health, Safety, and Environment program, with a goal of zero incidents and injuries. Western Millcraft Inc. will enforce safety in the workplace and will take appropriate measures to comply with all applicable legislation and industry standards to protect and promote the health and safety of all employees, subcontractors, the public and the environment.

Western Millcraft Inc. has designed and implemented an Ergonomic Program to effectively control and/or eliminate work related Musculoskeletal Injuries or Hazards by providing identification of ergonomic hazards, training, and continuous evaluation of these procedures.

Western Millcraft Inc. will ensure that all employees have information on the following:

- Common Musculoskeletal Disorders (MSD) and their signs and symptoms
- How to and the importance of reporting Musculoskeletal Disorders in the workplace as soon as possible
- The risk factors, job and work activities or hazards associated with Musculoskeletal Disorders

All employees are encouraged to bring their concerns regarding Musculoskeletal Disorders to their immediate supervisors and the HSE Manager who will investigate these concerns thoroughly and provide a response with recommended corrective actions if required.

Anyone who violates Health, Safety, and Environmental rules will face disciplinary action. Any individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Signed: _____ Date: 1 OCTOBER, 2011

GREG CLARK
 WESTERN MILLCRAFT INC.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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