

	<b>WESTERN MILLCRAFT INC.</b> 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	<b>OCCUPATIONAL HEALTH &amp; SAFETY MANUAL</b> <b>COMPANY RULES AND REGULATIONS</b> <b>LEGISLATION</b>	Page 1 of 1	HSE: 13.0 Revision: 00

#### LEGISLATION:

Quality Health, Safety, and Environmental programs must be based on legislation requirements. The specific legislation that governs the work site depends on the combination of conditions, people, equipment, materials, tools, and environment and work situations.

The Alberta Occupational Health and Safety Act, Regulation and Code stipulates that employers, workers, suppliers, Manufacturers, contractors and Prime Contractors must be knowledgeable about and follow the legislation on their work sites. This legislation describes performance standards, assigns responsibility, and designates authority and set penalties.

Western Millcraft Inc., its employees, Contractors, Sub-Contractors, Prime Contractors, and suppliers will not willfully or knowingly disregard any legislation. All legislation relevant to our work will be kept current at our facility.

Western Millcraft Inc. will ensure that:

- Workers are competent or work under the direct supervision of a competent worker
- Workers are aware of their responsibility for their own safety and the safety of others as per legislation, and in their orientation booklet
- Any equipment being used for a specific task is the correct type for the job
- Workplace hazards are identified, evaluated and controlled or eliminated

Western Millcraft Inc. workers have the responsibility to:

- Refuse work which presents an imminent danger not only to themselves, but to others. This is something which is not normal to their occupation or something that is not normally done
- Co-operate with Western Millcraft Inc. for the purpose of protecting themselves and other workers

Legislative Sources:

- Alberta Occupational Health and Safety/Workplace Health and Safety (OHS)
- Workers Compensation Board (WCB) Act and Regulations
- Employment Standards
- Safety Codes for building standards (NBC)
- Traffic Safety Act and Regulation
- Transportation of Dangerous Goods Act and Clear Language Regulations (TDG)
- Environmental Protection Act and Regulations
- National Safety Code
- Canadian Standards Association (CSA)
- Workplace Hazardous Material Information Systems (WHMIS)
- Canada Labor Code
- Alberta Environmental Protection and Enhancement Act (AEPEA)

Anyone who violates Health, Safety, and Environmental rules will face disciplinary action. Any individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Signed: \_\_\_\_\_ Date: 1 OCTOBER, 2011  
GREG CLARK  
WESTERN MILLCRAFT INC.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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