

	WESTERN MILLCRAFT INC. 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	OCCUPATIONAL HEALTH & SAFETY MANUAL COMPANY RULES AND REGULATIONS LADDERS	Page 1 of 1	HSE: 4.14 Revision: 00

TITLE	4.14 LADDERS
GENERAL	Protecting employees from injuries associated with the use of ladders
APPLICATION	To ensure employees are aware of the potential and existing hazards
PROTECTIVE MECHANISMS	ERP – Emergency Response Plan General Rules Personal Protective Equipment (PPE) Safe Work Practice
SELECTION, USE & MATERIAL REQUIRED	As per job requirement and safe work practices ERP – Emergency Response Plan Personal Protective Equipment (PPE) Manufacturer's Specifications
SUPERVISOR RESPONSIBILITY	To facilitate and/or provide proper instruction to their employees on protection requirements and training Hazard Analysis FLHA Work site inspection
WORKER RESPONSIBILITY	<ol style="list-style-type: none"> 1. All ladders shall be inspected prior to performing a task 2. Wooden ladders shall not be painted 3. Conductive metal ladders or wire reinforced wooden ladders are not permitted in energized areas 4. Ensure surface is level and firm 5. Ensure ladder is tied off and set at the proper angle 6. Ladders shall not be climbed higher than the second step from the top 7. Three points of contact should always be maintained when climbing up or down 8. Ladders should not be erected on boxes, tables, scaffold platforms, man lift platforms, or on vehicles 9. A ladder shall not be placed against an unsafe support 10. Use all ladders according to Manufacturer's Specifications 11. Inspect rungs for defects such as cracks, broken or loose 12. Transport ladders in a secure manner with tie downs 13. Remove all damaged ladders and destroy
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