

	WESTERN MILLCRAFT INC. 12506 – 128 STREET EDMONTON, AB, T5L 1C8	Effective Date: 1 OCTOBER, 2011	Revised by: JFK
	OCCUPATIONAL HEALTH & SAFETY MANUAL COMPANY SAFETY RULES AND REGULATIONS HEALTH, SAFETY AND ENVIRONMENTAL POLICY	Page 1 of 1	HSE: 1.0:5.0:8.7 Revision: 00

HEALTH, SAFETY, AND ENVIRONMENT POLICY:

Western Millcraft Inc. is committed to a strong Health, Safety, and Environment program, with a goal of zero incidents and injuries. Western Millcraft Inc. will enforce safety in the workplace and will take appropriate measures to comply with all applicable legislation and industry standards to protect and promote the health and safety of all employees, subcontractors, the public and the environment. It is the responsibility of Western Millcraft Inc. that everyone complies with all rules, regulations, and legislation at Western Millcraft Inc.

Senior management, middle management and all supervisors will lead by example in commitment and responsibility to Western Millcraft Inc. Health, Safety, and Environment Policies to ensure that all appropriate training and orientations are completed for employees, contractors, and subcontractors. Senior management along with middle management will periodically review all employee files to ensure, evaluations are completed, compliance maintained, and validity of all appropriate certifications.

All employees, contractors or subcontractors that are at Western Millcraft Inc. will be equally responsible for minimizing incidents at our facility and for performing every job in a manner, which safeguards themselves and fellow workers. This can be accomplished by:

- Ensuring that everyone is adequately prepared through training
- Follow proper worksite Policies, Practices and Procedures and exercise sound judgment
- Using the mechanical and physical safeguards to the maximum extent possible
- Unsafe working conditions must be reported immediately to a supervisor
- Monitoring the Health, Safety and Environment Program to ensure effectiveness of Policies and Procedures
- Communication of hazards and hazard information to all employees
- Incident Investigating and Reporting
- Internal and External Audits to measure the Health, Safety and Environment Program to a known standard

Anyone who violates Health, Safety, and Environmental rules will face disciplinary action. Any individuals who do not fulfill their safety responsibilities will become accountable for any problems their negligence creates and may be liable under the law.

Signed: _____

Date: 1 OCTOBER, 2011

GREG CLARK
 WESTERN MILLCRAFT INC.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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