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|  | WESTERN MILLCRAFT INC. 12506 – 128 STREET EDMONTON, AB, T5L 1C8 | Effective Date: 1 OCTOBER, 2011 | Revised by: JFK |
| | OCCUPATIONAL HEALTH & SAFETY MANUAL COMPANY RULES AND REGULATIONS QUALITY MANAGEMENT SYSTEM & HEALTH, SAFETY, AND ENVIRONMENT POLICIES | Page 1 of 1 | HSE: 5.6:8.2 Revision: 00 |

QUALITY POLICY

Western Millcraft Inc. is committed to providing reliable service for custom millwork scope or work. In pursuit of this, we are dedicated to the following points:

- Meet or exceed our customers' expectations and all other relevant requirements consistently
- Full compliance with ISO 9001:2008
- Continuous improvement of processes and systems by reviewing the Quality Management System for its continuing suitability, adequacy and effectiveness
- On time delivery of products and services
- Cost Effectiveness of products and services
- Corporate Social Responsibility towards our business, environment, and community

The involvement of all employees at Western Millcraft Inc. are required to assist in the establishment and improvement of our Quality Management System

QUALITY IS NOT JUST ANOTHER GOAL, IT IS OUR STRATEGY FOR SURVIVAL AND FUTURE GROWTH

HEALTH, SAFETY, & ENVIRONMENT POLICY

Western Millcraft Inc. is committed to a strong Health, Safety, and Environment program, with a goal of zero incidents and injuries. Western Millcraft Inc. will enforce safety in the workplace and will take appropriate measures to comply with all applicable legislation and industry standards to protect and promote the health and safety of all employees, subcontractors, the public and the environment. It is the responsibility of Western Millcraft Inc. that everyone complies with all rules, regulations, and legislation at Western Millcraft Inc.

All employees, contractors or subcontractors that are at Western Millcraft Inc. will be equally responsible for minimizing incidents at our facility and for performing every job in a manner, which safeguards themselves and fellow workers. This can be accomplished by:

- Ensuring that everyone is adequately prepared through training
- Follow proper worksite Policies, Practices and Procedures and exercise sound judgment
- Using the mechanical and physical safeguards to the maximum extent possible
- Unsafe working conditions must be reported immediately to a supervisor
- Monitoring the Health, Safety and Environment Program to ensure effectiveness of Policies and Procedures
- Communication of hazards and hazard information to all employees
- Incident Investigating and Reporting
- Internal and External Audits to measure the Health, Safety and Environment Program to a known standard

Signed: _____

Date: 1 OCTOBER, 2011

GREG CLARK
 WESTERN MILLCRAFT INC.

The Information in this policy does not take precedence over the OH&S Act, Regulation, Codes, or applicable Government Legislation

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